



Vitec Software Group AB (publ) Annual General Meeting Tuesday 23 april 2024

Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Vitec Software Group AB (publ), by Wednesday 17 april 2024.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Vitec Software Group AB (publ), 556258-4804, at the Annual General Meeting on Tuesday 23 april 2024. The voting right is exercised in accordance with the below marked voting options.

Information about you

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr>.

Are you a shareholder or a representative of a shareholder? *

I am a shareholder I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Information about postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, "Vitecs årsstämma", Box 5267, 102 46 Stockholm, Sweden or electronically via e-mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post to Computershare AB, "Vitecs årsstämma", Box 5267, 102 46 Stockholm, Sweden via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

**Proposed agenda for the Annual General Meeting in Vitec Software Group AB (publ)
on Tuesday 23 april 2024**

2. Election of Chairman of the meeting

2.1 Lars Stenlund *

Yes No Abstain

3. Preparation and approval of the voting list *

Yes No Abstain

4. Approval of the agenda *

Yes No Abstain

5. Election of one or two persons to verify the minutes *

Yes No Abstain

6. Determination of whether the meeting has been duly convened *

Yes No Abstain

8. Resolution regarding adoption of the profit and loss statement and the balance sheet, as well as the consolidated profit and loss statement and the consolidated balance sheet *

Yes No Abstain

9. Resolution regarding appropriation of the company's profit or loss in accordance with the adopted balance sheet *

Yes No Abstain

10. Resolution regarding discharge from liability for the members of the Board of Directors and the CEO

a. Lars Stenlund (Chairman of the Board) *

Yes No Abstain

b. Anna Valtonen (Board member) *

Yes No Abstain

c. Birgitta Johansson-Hedberg (Board member) *

Yes No Abstain

d. Jan Friedman (Board member) *

Yes

No

Abstain

e. Kaj Sandart (Board member) *

Yes

No

Abstain

f. Malin Ruijsenaars (Board member) *

Yes

No

Abstain

g. Olle Backman (CEO) *

Yes

No

Abstain

11. Resolution regarding the number of members of the Board of Directors and deputy members of the Board of Directors, as well as auditors and deputy auditors

11.1 Resolution regarding the number of members of the Board of Directors and deputy members of the Board of Directors *

Yes

No

Abstain

11.2 Resolution regarding the number of auditors and deputy auditors *

Yes

No

Abstain

12. Determination of remuneration to the members of the Board of Directors and the auditors

12.1 Determination of remuneration to the members of the Board of Directors *

Yes

No

Abstain

12.2 Determination of remuneration to the auditors *

Yes

No

Abstain

13. Election of members of the Board of Directors and Chairman of the Board of Directors

Election of Board members

a. Lars Stenlund (re-election) *

Yes

No

Abstain

b. Anna Valtonen (re-election) *

Yes

No

Abstain

c. Birgitta Johansson-Hedberg (re-election) *

Yes

No

Abstain

d. Jan Friedman (re-election) *

Yes

No

Abstain

e. Kaj Sandart (re-election) *

Yes

No

Abstain

f. Malin Ruijsenaars (re-election) *

Yes

No

Abstain

Election of Chairman of the Board of Directors

g. Lars Stenlund (re-election) *

Yes

No

Abstain

14. Election of auditors

14.1 Deloitte AB (new election) *

Yes

No

Abstain

15. Resolution regarding approval of remuneration report *

Yes

No

Abstain

16. The Board of Directors' proposed resolution regarding guidelines for remuneration of senior executives *

Yes

No

Abstain

17. Resolution regarding instruction for the Nomination Committee

Yes

No

Abstain

18. The Board of Directors' proposed resolution regarding authorisation for the Board of Directors to resolve on issuance of new shares etc. *

Yes

No

Abstain

19. The Board of Directors' proposed resolution regarding a long-term share savings plan, a long-term performance-based share savings plan as well as the authorization on acquisition and transfer of class B shares under the programs

A. Decision on long-term share savings plan (ESSP 2024) *

Yes

No

Abstain

B. Decision on long-term performance-based share savings plan (Performance ESSP 2024) *

Yes

No

Abstain

C. Resolution on authorizing the Board to resolve on the acquisition of own class B shares in Vitec on Nasdaq Stockholm *

Yes

No

Abstain

D. Resolution on transfers of acquired own class B shares to participants in ESSP 2024 and Performance ESSP 2024 *

Yes

No

Abstain

E. Resolution authorizing the Board to transfer own class B shares to secure payment of social security contributions and occupational pension *

Yes

No

Abstain

F. Resolution on entering into a share swap agreement with a third party *

Yes

No

Abstain